

Flagstaff Unified School District #1

July 1, 2023 to June 30, 2024

Stipend Salary Schedule

Athletic Programs (Secondary)

| Description | Stipend |
|------------------------------------------------|----------------|
| Varsity Coach - Head (High School) | \$4,000 |
| Varsity Coach - Assistant (High School) | \$3,000 |
| Junior Varsity Coach - Head (High School) | \$3,000 |
| Junior Varsity Coach - Assistant (High School) | \$2,500 |
| Freshman Coach - Head (High School) | \$2,500 |
| Freshman Coach - Assistant (High School) | \$2,000 |
| Cheer/Spiritline - Head (High School) | \$3,000 |
| Cheer/Spiritline - Assistant (High School) | \$2,500 |
| Coach (Middle School) | \$1,000 |
| Coach - Flagline | \$1,000 |
| Marching Band - Band Director | \$4,000 |
| Marching Band - Assistant Band Director | \$3,000 |
| Marching Band - Percussion Instructor | \$1,000 |
| Speech & Debate (Per Tournament) - Head | \$300 |
| Hosted Tournaments | \$300 |

Coaches receive one stipend per AIA defined season. Limits of coaching staff as defined by FUSD Athletic guidelines

Tournament stipends may be awarded to those individuals who support hosting tournaments in Flagstaff as part of their coaching duties. These funds must be paid out of ticket sales.

Directors and administrators are not eligible

Fine Arts Programs (Secondary)

| Description | Stipend |
|-------------------------------------------------|----------------|
| Fine Art Performance (Per play, maximum 4/year) | \$500 |
| Drama Musical (Per production, max 4/year) | \$2,000 |
| Drama/Theatre Director | \$2,000 |
| Band Director - High School | \$2,500 |
| Band Assistant - High School | \$2,000 |

| | |
|-------------------------------------|---------|
| Percussion Instructor - High School | \$1,000 |
| Choral Director - High School | \$2,500 |
| Orchestra Director - High School | \$2,500 |
| Band Director - Middle School | \$1,500 |
| Choral Director - Middle School | \$1,500 |
| Orchestra Director - Middle School | \$1,500 |

A portion of the stipend must be paid through ticket sales for high school positions. Directors and administrators are not eligible

Career and Technical Student Organizations

| Tier and Placement | Stipend |
|-----------------------------------|----------------|
| 1 - Local | \$500 |
| 2 - Regional | \$1,000 |
| 3 - State | \$1,500 |
| 4 - National (in addition to 1-3) | \$500 |

CTSO tiers are assigned based on participation level in addition to other sponsor requirements. Information can be found related to requirements in the CTSO stipend responsibility guide.

Clubs

| Description | Stipend |
|-------------------------------------------------------|----------------|
| Robotic Team Coaches (Secondary) | \$2,000 |
| Robotic Team Coaches (Elementary) | \$1,000 |
| National Honor Society | \$1,500 |
| Student Council | \$1,500 |
| Chess Coaches | \$1,500 |
| Clubs/quarter (quarter is defined as a 9 week period) | \$200 |

These stipends must be paid out of tax credit funds.

Directors and Administrators are not eligible.

Curricular and Department

| Description | Stipend |
|-----------------------------------------------|----------------|
| Athletic Trainer - High School | \$15,000 |
| Athletic Trainer Assistant - High School | \$5,000 |
| Dual Certification | \$400 |
| Department Chair | \$300* |
| Lack of Duty Free Lunch (Specialized Program) | \$1,800 |

| | |
|----------------------------------------------|----------------------------|
| Special Needs Assistant (Licensed Therapist) | \$8,000 |
| Teacher on Assignment (12 month) | \$12,500 |
| Teacher on Assignment (9 month) | \$9,000 |
| Program Specialist | \$7,000 |
| Lead Psychologist | \$3,000 |
| Site Specific Program Support | \$500-\$5,000** |
| Liaison Stipend | \$2,500 |
| Dual Enrollment | Based on enrolled students |

**Department Chairs will be paid a minimum of \$300 and an additional \$100 per FTE in the department (own FTE is included in the FTE count)*

***Each site has the ability to assign stipends based on individual programming needs and support of site initiatives. Site administrator must designate how stipend will be funded upon submission*

| | |
|-----------------------------------------------------|--------------------|
| **Language Access Stipend | \$1000 per year |
| Puente de Hozho - eligible for 2 (Navajo & Spanish) | |
| **Webpage for all school sites | \$500 per semester |

Prorated on FTE

Directors and Administrators are not eligible

Travel & Cell

| Description | Stipend |
|--------------------------------------------------------|----------------|
| Leupp Assignment - Certified and Licensed Professional | \$2,500 |
| Leupp Assignment - Classified | \$1,250 |
| Leupp Assignment - Administrator | \$3,500 |
| Cabinet | \$5,000 |
| Site Administrators, Director & Ancillary* | \$1,000 |
| Certified - 2 sites - (Per semester)** | \$500 |
| Certified - 3 or more sites (Per semester)** | \$250 per site |
| Category A Cell | 100/mo |
| Category B Cell | 50/mo |
| Category C Cell | 40/mo |

Leupp assignments are exclusively for staff assigned to work at Leupp. Stipend is prorated on FTE.

** Only select director and ancillary positions qualify for travel*

***Payments are issued in December and June, for the proceeding semester*

Cell allowance must comply with cell phone program requirements. Must be approved by site administrator and Human Resources. Figures reflect monthly amount

Rev. 6.5.23